

Progress Update – Review of Employment and Education

No.	Recommendation	Link Officer	Anticipated Completion Date/ Completion Date	Quarter 1/2 evidence of progress Presented to Committee on 11 <sup>th</sup> November 2015 (Please state current position on recommendation or alternative action taken)	Assessment of progress (Categories 1-4)	Quarter 3/4 evidence of progress Presented to Committee on 29 June 2016 (Please state current position on recommendation or alternative action taken)	Assessment of progress (Categories 1-4)
1	<p>The Council work with local businesses and employers, schools and post 16 education and training providers to develop an action plan to deliver the following objectives:-</p> <ul style="list-style-type: none"> <li>- greater interaction between schools/ colleges and local business</li> <li>- helping young people remain in education and training which leads to progression into further education and employment</li> <li>- promoting awareness of the job market, growth sectors and employment opportunities both locally and further afield, as part of independent careers guidance for Key Stage 4 and post 16, including the development of a job search tool and improved website access to job information and access to an annual job fair event/ promotional activities</li> <li>- enhance the employability of young people</li> <li>- provide more and varied opportunities for work experience</li> </ul>	<p>D. Willingham D. McConnell C. Renahan/ R.Todd</p>	<p>November 14 / Ongoing</p>	<p>Continue to maintain consistent level of NEET &amp; Not Known. DfE is now revising reporting requirements</p> <p>L&amp;S officers attended careers event at Thornaby Academy in Sept '15 and Tees Valley Learning Provider Network careers event at Northshore Academy in Oct '15 to raise awareness</p> <p>L&amp;S team commenced a new programme called Venture for Year 11 school leavers to get young people into FE &amp;/or apprenticeships. 15 young people started in the last Q. and all have progressed into FE or apprenticeships</p> <p>L&amp;S officers started fortnightly 'drop in' sessions at Youth Directions office in Sept. 8 young people engaged with. 3 have started on Study Programme</p> <p>SBC Learning &amp; Skills (L&amp;S) employed an engagement officer to specifically focus on apprenticeships and traineeships</p>	<p>2</p> <p>2</p>	<p>L&amp;S hosted a National Apprenticeship Week event at Preston Hall and invited Study Programme Young People and Year 11 students from 3 schools to find out about apprenticeships and meet with local employers e.g. Virgin Media and Mrs Bs (March 2016)</p> <p>L&amp;S Engagement Officer has visited schools and events to engage with YP</p> <p>L&amp;S have established a recruitment training package for Virgin Media to better prepare young people for employment with them</p> <p>L&amp;S have employed 2 new Learning Support Practitioners to provide 1-1 and small group support to YP on their Study Programme to aid retention in learning</p> <p>Study Programme learners with L&amp;S complete a work related learning component through employer visits, placements and work related activity to make them job ready</p>	<p>2 – On track</p>

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	provide support in applying for further education and employment opportunities including practical support in making applications			<p>Assigned a member of staff to focus on traineeships, work experience and employer engagement for 16 – 24 year olds</p> <p>All Targeted young people receive intensive support; all Stockton schools now contracting with Youth Direction to provide Universal support</p>			
2	Funding avenues are pursued in order to deliver these objectives.	D. Willingham C. Renahan D. McConnell	Ongoing	<p>YEI bid progress awaiting notification</p> <p>Currently 119 young people have secured employment in a variety of positions. Funding continues until end March '16</p>	2	<p>The consortium bid of the five LAs and a large number of private and third sector organisations was successful securing £19.2M of funding to support 15-29 NEET young people up to July 2018. The delivery includes providing personalised pathways for young people and sector routeways. A partnership of New College Durham with the housing RSLs also secured a small amount of funding for the mentoring element of YEI.</p> <p>Up to the end of March 2016 the Stockton Youth Employment Fund has supported 204 16-24 year olds in to an apprenticeship. A further £40K has been secured to continue the work.</p>	<p>1 – Fully Achieved</p> <p>1 – Fully Achieved</p>

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3	Council services continue to work closely together to deliver the action plan.	C. Renahan D. Willingham D. McConnell	May - 14	<p>Terms of reference on focus of 14-19 board currently being agreed</p> <p>A.) Enterprise Workshops with NEETs aged 16-25 delivered through Stockton Learning and Skills. 10 young people seen to date. Numbers set to increase</p> <p>B.) A programme of Enterprise Activity is in development stage with Youth Directions – for NEETs – this is a 10 hour programme with an ASDAN qualification</p> <p>C.) Make Your Money – a project encouraging young people aged 11-18 to bid for start-up funds to set up their own business and trade at a special ‘Youth Market’ in March 2016 established. Working with SRC and University of Teesside to deliver</p> <p>D.) Supporting the Level One ‘Get Ready for Retail’ training in partnership with Youth Direction and Stockton Sixth Form College</p>	2	<p>In Feb '16, 10 young parents received a 2 hour Enterprise workshop looking at how to turn existing skills and hobbies into extra income. This was in conjunction with Stockton Learning and Skills Family Learning Tutor.</p> <p>B.) From Dec – Feb 7 PA's from YD all received 10 hours training of Enterprise Delivery, Sales and Marketing and M&amp;E. New Programme 'Ignite' launches June '16 with pilot group to test it in action and gather feedback from YP.</p> <p>C.) MYM applicants formed the Young Business Club (YBC) and accessed workshops such as Ideas Generation, Design and Research, Pricing and Production and Building a Team. 23 YBC members traded on the Youth Market on 19/03/16 and an average of £95 profit was made from each group (5)</p> <p>D.) In November, a 2 hour workshop was delivered to 12 YP to prepare them for the Enterprise Arcade in terms of presentation, customer service and teamwork.</p> <p>Get ready for retail and a number of other training and</p>	<p>2 – On track</p> <p>2 – On track</p> <p>2 – On track</p> <p>1 – Fully Achieved</p>
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						<p>education have been ran in partnership with SSC. The partnership has now developed and courses run on a regular basis.</p> <p>E.) Presented the Enterprise in Education Report to the Steering Group and suggested to get YP involved with the pilot project of 'Ignite' and the PAs at Youth Direction.</p> <p>All Youth Direction staff have received Enterprise training. Specific team members have completed advanced training and this has now been rolled out to NEET young people.</p>	1 – Fully Achieved
5	<p>The Director of Children, Education and Social Care and the Cabinet Member for Children and Young People write to all Stockton Schools and Chairs of School Governing Bodies drawing attention to the Select Committee report and emphasising the importance of interaction with local businesses and employers as part of the provision of quality careers information and guidance and encouraging all Secondary Governing Bodies to appoint a governor champion for Enterprise and Employment and consider placing a</p>	<p>J. Humphreys Cllr A. McCoy</p>	<p>Before end of 2014 Summer term – June/July14</p>				

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	regular item on Governing Body meetings.						
6	The Children and Young People Select Committee receive reports on the performance of post 16 education providers as part of their quarterly performance reporting framework	J. Trainer C. Renahan D. Willingham D. McConnell	Quarterly				